



How can I participate in political activities as a public servant?

With the 2025 General Elections approaching, it is crucial that public servants know how to balance their democratic rights with the obligation to remain politically neutral so that the government of the day, and any future government, maintains confidence in the Public Service.

As a public servant, you have the right to be politically informed, including by gathering information, asking questions, and taking reasonable steps to make informed decisions on Election Day. However, you must avoid activities that could violate, or seem to violate, the Public Servant’s Code of Conduct. The ***Policy on Political Activities of Civil Servants and Employees of Statutory Authorities and Government-Owned Companies*** clarifies your responsibilities and limitations regarding political activities. The examples of appropriate and inappropriate activities listed below, while not exhaustive, can help you maintain your neutrality and professionalism.



Guidelines for Individual Conduct as Public Servants

Examples of Appropriate Participation in Political Activities

YES Attending political meetings as a general member of the crowd or as an online viewer on a social media platform, provided that you:

- Do not use an official CIG social media account
- Do not “like” or “comment” on the live stream or post

YES Receiving and reviewing campaign literature or materials, provided you:

- Avoid posting online or otherwise publicly displaying (i.e., in CIG offices, on personal or company vehicles, on personal property, etc.) campaign literature/materials

YES Listening to radio talk shows, podcasts or similar where political candidates or parties are featured

YES Meeting with candidates at your private residence to discuss their manifestos/plans

YES Privately asking political candidates initial or follow-up questions to clarify your understanding of political matters

YES Discussing political considerations and choices in a private capacity and in a confidential forum, such as with a spouse or partner in a private dwelling

Examples of Inappropriate Participation in Political Activities

NO Being actively involved in political meetings by speaking, being on the platform/stage, distributing literature (including through social media), or other activity that promotes a particular candidate, political party or group of candidates

NO Actively participating in online political campaigning, including posting comments, “sharing” or publicly forwarding political messages/campaign literature, or “liking” the campaign materials/messages of particular candidates, groups of candidates or political parties

NO Expressing views/giving interviews on political matters, candidates or political parties in letters to the press, or in books, articles, leaflets or on social media, unless being undertaken as part of your official public duty as sanctioned by your organisation

NO Advocating for or against candidates, groups of candidates, political parties or campaigns

NO Canvassing or collecting funds in support, or on behalf, of a political party or candidate

NO Providing information to political candidates (including incumbent Ministers), parties or the general public regarding the operation of the government, policy initiatives, internal communications or management decisions made by the government of the day, other than as authorised through official CIG methods

NO Authorising campaign signage to be erected on personal property, such as a residence or business you own

NO Placing bumper stickers, flags or similar political paraphernalia on personal or government property (such as a company or personal vehicle or CIG office), or wearing such items in a public setting

NO Providing personal views on candidates or political parties to the media

NO Taking part in any political activity when on duty, or in uniform (including CIG branded polo shirts or gear), or on official premises, unless being undertaken as part of your official public duty as sanctioned by your organisation (e.g., an officer assigned by RCIPS to undertake crowd control at an event)



To see the full Policy on Political Activities of Civil Servants and Employees of Statutory Authorities and Government-Owned Companies, scan the QR code or visit www.gov.ky/pocs/publications



Cayman Islands Government