



# Cayman Islands Government Personnel Circular 11 of 2024

## Appendix B – CIG Salary Scale (effective 1<sup>st</sup> January 2025)

### Annual Salary Scale for Salaried Staff - Effective from 1st January 2025

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$227,916	\$233,604	\$239,460	\$245,436	\$251,592								
B	1185-1365	\$201,444	\$206,484	\$211,608	\$216,900	\$222,324	\$227,892							
C	1050-1184	\$163,164	\$167,244	\$171,432	\$175,704	\$180,096	\$184,596	\$189,204						
D	870-1049	\$139,788	\$143,268	\$146,868	\$150,552	\$154,320	\$158,172	\$162,132	\$166,176					
E	775-869	\$118,380	\$121,356	\$124,368	\$127,488	\$130,668	\$133,932	\$137,292	\$140,712	\$144,228	\$147,828	\$151,524	\$155,316	
F	614-774	\$108,660	\$111,360	\$114,144	\$117,012	\$119,952	\$122,940	\$126,000	\$129,144	\$132,360	\$135,696	\$139,080	\$142,560	\$146,124
G	534-613	\$ 95,460	\$ 97,860	\$100,320	\$102,792	\$105,360	\$108,048	\$110,724	\$113,484	\$116,292	\$119,232	\$122,208	\$125,232	\$128,388
H	451-533	\$ 85,320	\$ 87,444	\$ 89,664	\$ 91,884	\$ 94,188	\$ 96,552	\$ 98,952	\$101,424	\$103,956	\$106,548	\$109,224	\$111,948	\$114,768
I	371-450	\$ 75,228	\$ 77,088	\$ 79,020	\$ 81,012	\$ 83,040	\$ 85,104	\$ 87,240	\$ 89,412	\$ 91,644	\$ 93,924	\$ 96,300	\$ 98,688	\$101,160
J	314-370	\$ 65,640	\$ 67,260	\$ 68,952	\$ 70,644	\$ 72,420	\$ 74,220	\$ 76,092	\$ 77,976	\$ 79,932	\$ 81,924	\$ 83,976	\$ 86,052	\$ 88,248
K	289-313	\$ 58,380	\$ 60,060	\$ 61,368	\$ 62,880	\$ 64,452	\$ 66,072	\$ 67,716	\$ 69,396	\$ 71,124	\$ 72,936	\$ 74,748	\$ 76,596	\$ 78,516
L	228-288	\$ 52,296	\$ 53,616	\$ 54,936	\$ 56,316	\$ 57,732	\$ 59,172	\$ 60,648	\$ 62,184	\$ 63,696	\$ 65,316	\$ 66,948	\$ 68,640	\$ 70,344
M	192-227	\$ 46,944	\$ 48,096	\$ 49,308	\$ 50,544	\$ 51,804	\$ 53,112	\$ 54,396	\$ 55,764	\$ 57,180	\$ 58,632	\$ 60,072	\$ 61,596	\$ 63,120
N	166-191	\$ 42,444	\$ 43,452	\$ 44,544	\$ 45,684	\$ 46,776	\$ 47,988	\$ 49,188	\$ 50,400	\$ 51,648	\$ 52,944	\$ 54,288	\$ 55,632	\$ 57,036
O	135-165	\$ 38,436	\$ 39,408	\$ 40,404	\$ 41,388	\$ 42,468	\$ 43,464	\$ 44,568	\$ 45,708	\$ 46,836	\$ 48,012	\$ 49,224	\$ 50,448	\$ 51,732
P	115-134	\$ 34,776	\$ 35,628	\$ 36,528	\$ 37,464	\$ 38,388	\$ 39,336	\$ 40,356	\$ 41,328	\$ 42,336	\$ 43,416	\$ 44,496	\$ 45,588	\$ 46,740
Q	Up to 114	\$ 31,080	\$ 31,836	\$ 32,640	\$ 33,420	\$ 34,272	\$ 35,148	\$ 36,036	\$ 36,936	\$ 37,860	\$ 38,784	\$ 39,756	\$ 40,728	\$ 41,772
R	Trainee	\$ 21,852	\$ 22,392	\$ 23,004	\$ 23,544	\$ 24,144	\$ 24,744	\$ 25,356	\$ 26,004	\$ 26,616	\$ 27,300	\$ 27,960	\$ 28,680	\$ 29,388

### Monthly Salary Scale for Salaried Staff

Grade	Grade Band	PT 1	PT 2	PT 3	PT 4	PT 5	PT 6	PT 7	PT 8	PT 9	PT 10	PT 11	PT 12	PT 13
A	1366-1502	\$ 18,993	\$ 19,467	\$ 19,955	\$ 20,453	\$ 20,966								
B	1185-1365	\$ 16,787	\$ 17,207	\$ 17,634	\$ 18,075	\$ 18,527	\$ 18,991							
C	1050-1184	\$ 13,597	\$ 13,937	\$ 14,286	\$ 14,642	\$ 15,008	\$ 15,383	\$ 15,767						
D	870-1049	\$ 11,649	\$ 11,939	\$ 12,239	\$ 12,546	\$ 12,860	\$ 13,181	\$ 13,511	\$ 13,848					
E	775-869	\$ 9,865	\$ 10,113	\$ 10,364	\$ 10,624	\$ 10,889	\$ 11,161	\$ 11,441	\$ 11,726	\$ 12,019	\$ 12,319	\$ 12,627	\$ 12,943	
F	614-774	\$ 9,055	\$ 9,280	\$ 9,512	\$ 9,751	\$ 9,996	\$ 10,245	\$ 10,500	\$ 10,762	\$ 11,030	\$ 11,308	\$ 11,590	\$ 11,880	\$ 12,177
G	534-613	\$ 7,955	\$ 8,155	\$ 8,360	\$ 8,566	\$ 8,780	\$ 9,004	\$ 9,227	\$ 9,457	\$ 9,691	\$ 9,936	\$ 10,184	\$ 10,436	\$ 10,699
H	451-533	\$ 7,110	\$ 7,287	\$ 7,472	\$ 7,657	\$ 7,849	\$ 8,046	\$ 8,246	\$ 8,452	\$ 8,663	\$ 8,879	\$ 9,102	\$ 9,329	\$ 9,564
I	371-450	\$ 6,269	\$ 6,424	\$ 6,585	\$ 6,751	\$ 6,920	\$ 7,092	\$ 7,270	\$ 7,451	\$ 7,637	\$ 7,827	\$ 8,025	\$ 8,224	\$ 8,430
J	314-370	\$ 5,470	\$ 5,605	\$ 5,746	\$ 5,887	\$ 6,035	\$ 6,185	\$ 6,341	\$ 6,498	\$ 6,661	\$ 6,827	\$ 6,998	\$ 7,171	\$ 7,354
K	289-313	\$ 4,865	\$ 5,005	\$ 5,114	\$ 5,240	\$ 5,371	\$ 5,506	\$ 5,643	\$ 5,783	\$ 5,927	\$ 6,078	\$ 6,229	\$ 6,383	\$ 6,543
L	228-288	\$ 4,358	\$ 4,468	\$ 4,578	\$ 4,693	\$ 4,811	\$ 4,931	\$ 5,054	\$ 5,182	\$ 5,308	\$ 5,443	\$ 5,579	\$ 5,720	\$ 5,862
M	192-227	\$ 3,912	\$ 4,008	\$ 4,109	\$ 4,212	\$ 4,317	\$ 4,426	\$ 4,533	\$ 4,647	\$ 4,765	\$ 4,886	\$ 5,006	\$ 5,133	\$ 5,260
N	166-191	\$ 3,537	\$ 3,621	\$ 3,712	\$ 3,807	\$ 3,898	\$ 3,999	\$ 4,099	\$ 4,200	\$ 4,304	\$ 4,412	\$ 4,524	\$ 4,636	\$ 4,753
O	135-165	\$ 3,203	\$ 3,284	\$ 3,367	\$ 3,449	\$ 3,539	\$ 3,622	\$ 3,714	\$ 3,809	\$ 3,903	\$ 4,001	\$ 4,102	\$ 4,204	\$ 4,311
P	115-134	\$ 2,898	\$ 2,969	\$ 3,044	\$ 3,122	\$ 3,199	\$ 3,278	\$ 3,363	\$ 3,444	\$ 3,528	\$ 3,618	\$ 3,708	\$ 3,799	\$ 3,895
Q	Up to 114	\$ 2,590	\$ 2,653	\$ 2,720	\$ 2,785	\$ 2,856	\$ 2,929	\$ 3,003	\$ 3,078	\$ 3,155	\$ 3,232	\$ 3,313	\$ 3,394	\$ 3,481
R	Trainee	\$ 1,821	\$ 1,866	\$ 1,917	\$ 1,962	\$ 2,012	\$ 2,062	\$ 2,113	\$ 2,167	\$ 2,218	\$ 2,275	\$ 2,330	\$ 2,390	\$ 2,449

COLA of 5% implemented 01-Sep-2018 [Retroactive to 1-Jul-2018]

Extension of Grades A through F implemented 1-Jun-2019

COLA of 5% implemented 1-Jan-2020

Adjustment to Grades A through D implemented 1-Jan-2021

COLA of 2% implemented 1-Sep-2022

Point 1 restriction for Grades E to R implemented 1-Dec-22

COLA of 5% implemented 01-Jan-25